

General Statement of Policy

Doxbond recognises its responsibility for the Health, Safety & Welfare of all our employees. We also accept responsibility for health and safety of other people who may be affected by our activities.

This responsibility will form an integral part of all our service provision and activities.

The company recognises that most accidents can be avoided by ensuring effective management and planning of work activities, and ensuring that this is communicated effectively to the workforce. The company recognises that the workforce is our greatest asset, and will treat them accordingly.

Accidents result in unnecessary personal suffering and financial loss to an individual. Insurance payments can only compensate partly. The company will also suffer financial loss in terms of increased premiums; time spent investigating events, and securing temporary staff. A positive attitude to health and safety on the other hand will reduce premiums, increase job security and help us secure contracts with those clients who also take their social responsibilities seriously.

The company also intends to ensure that any specialist sub-contractors we engage can demonstrate a similar commitment.

Our policy is to provide and maintain for all employees:

- 1) Safe and healthy working conditions and systems of work.
- 2) Equipment, machinery and products which are safe and without risks to health.
- 3) Safe access/egress to and from the workplace.
- 4) Such information, instruction, training and supervision are necessary to ensure health and safety at work.
- 5) Arrangements which are safe and without risks to health in the use, handling, storage and transport of machinery and products.

All employees have a legal responsibility to take reasonable care for their own health and safety and that of other persons who may be affected by their acts or omissions at work.

Employees also have a duty to co-operate with their employer and to comply with any legal obligations and safety procedures.

This policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way it is operated will be reviewed every twelve months.



Matt Oakes - Managing Director

June 2022